























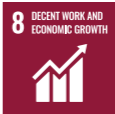



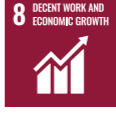












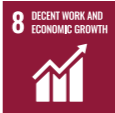






Sustainability continued

Pillar	Material Topic	SDGs	UNGC	Saudi Vision 2030
<b>Environment</b> Environmental performance and climate	Energy and climate change	 	Principle 7 Principle 9  ENVIRONMENT	Ensure environmental sustainability  A Vibrant Society
	Waste, e-waste, and water management	 	Principle 8  ENVIRONMENT	Ensure environmental sustainability  A Vibrant Society
<b>Social</b> Development of human capital through digital innovation	Data privacy, security and protection	 	Principles 1 and 2	Enable social contribution of businesses  An Ambitious Nation
	Accessibility and digital inclusion	 	Principle 6  LABOUR	Enable social contribution of businesses  An Ambitious Nation
	Health, safety and wellness	 	Principles 3 and 4	Promote a healthy lifestyle  A Vibrant Society
	Diversity, equality and inclusivity	 	Principle 6  LABOUR	Ensuring equal access to job opportunities  A Thriving economy
	Digital innovation and transformation		Principles 9 and 10	Unlock potential of non-oil sector  A Thriving economy

Pillar	Material Topic	SDGs	UNGC	Saudi Vision 2030
<b>Social</b> Development of human capital through digital innovation	Customer relations and satisfaction		Principle 1  HUMAN RIGHTS	Grow contribution of the private sector to the economy  A Thriving economy
	Talent management	 	Principle 6  LABOUR	Develop human capital in line with labor market needs  A Thriving economy
	Community contribution and development	 	Principle 1  HUMAN RIGHTS	Enable social contribution of businesses  An Ambitious Nation
<b>Governance</b> Strong governance and ethical excellence	Business ethics and governance		Principle 10	 An Ambitious Nation
	Human rights	 	Principle 1  HUMAN RIGHTS	Enable social contribution of businesses  An Ambitious Nation
	Supply chain management	 	Principle 2  LABOUR	Enable social contribution of businesses  An Ambitious Nation
			Principle 8  ENVIRONMENT	